

# GYMCATS EMPLOYMENT APPLICATION

Three Character References Required for Employment. To be hired at Gymcats, you are required to supply three references which attest to your suitability for employment at this facility. **References MUST be on file before the hiring process can be completed.**

## Personal Data

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Phone# \_\_\_\_\_

Social Security # \_\_\_\_\_ Date you are available to start work \_\_\_\_\_

Email Address: \_\_\_\_\_ alt phone: \_\_\_\_\_

Are you 18 years of age or older yes \_\_\_\_\_ no \_\_\_\_\_ If no enter your age \_\_\_\_\_ and DOB \_\_\_\_\_

Are you a citizen of the USA or have a legal right to work in this country? yes \_\_\_\_\_ no \_\_\_\_\_

Have you ever been convicted of anything other than a traffic violation? yes \_\_\_\_\_ no \_\_\_\_\_

Position you are applying for? \_\_\_\_\_ How did you hear about us? \_\_\_\_\_

Pay range expected \_\_\_\_\_ Seasonal or year-round? \_\_\_\_\_

At Gymcats, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (spotting) children weighing up to 150lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position for which you are applying.

\_\_\_\_\_

\_\_\_\_\_

Yes, I am able to perform the physical requirements of the position for which I applied without jeopardizing my safety or the safety of Gymcats students, clients, guests, coworkers and others.

At Gymcats, we believe in building strong relationships. However, despite the best intentions, sometimes business relationships do not work out and that is why all employment at Gymcats is AT WILL which means that either party, the employee or company, can terminate employment at any time, with or without notice and with or without reason.

## Education

	Name/location of school	Graduated	Years completed	Major/course study
High School		<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4	
College/other		<input type="checkbox"/> yes <input type="checkbox"/> no	1 2 3 4	

Describe honors, apprenticeships, post graduate education or any specialized training

## Employment History

<b>Company Name/ Contact Phone #</b>	Address
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company, and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person
Start wage \$ _____ Final wage \$ _____ Start Date ___/___/___ Final Date: ___/___/___	Reason for leaving
Job title or position	Describe your duties:
<b>Company Name/ Contact Phone #</b>	Address
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company, and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person
Start wage \$ _____ Final wage \$ _____ Start Date ___/___/___ Final Date: ___/___/___	Reason for leaving
Job title or position	Describe your duties:
<b>Company Name/ Contact Phone #</b>	Address
Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company, and it is OK to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person
Start wage \$ _____ Final wage \$ _____ Start Date ___/___/___ Final Date: ___/___/___	Reason for leaving
Job title or position	Describe your duties:

Other Accomplishments (school, job, awards, distinction, certifications, volunteer work)

## Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of the same with exception of contacting my current employer if I have requested in this document. I have read and agree to the above statement. \_\_\_\_\_ initial here

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to this statement. \_\_\_\_\_ initial here

I authorize the references given on this application and during any interview to give to representatives of Gymcats any and all information concerning employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to this statement. \_\_\_\_\_ initial here

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. \_\_\_\_\_ initial here

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company president. I have read and agree to this statement. \_\_\_\_\_ initial here

Signature \_\_\_\_\_ Date \_\_\_\_\_

Gymcats is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. NO question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

## Authorization for Background Checks

Gymcats' number one concern is to provide a safe and happy environment for its students. To that end, please know, Gymcats performs background checks on employees.

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## About You

Warmth, friendliness and a desire to help others are essential qualities for all positions at Gymcats. At the end of each day, our clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please use the space below to tell us anything you feel would help us understand why you and Gymcats would make a great team.

